



East Dunbartonshire Council

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BACKGROUND INFORMATION ON DOUBLE TICK AWARD TO EAST DUNBARTONSHIRE COUNCIL

To encourage the employment and retention of disabled people, the Employment Service Double Tick (Positive About Disabled People) award evolved from the earlier "Fit for Work" Campaign.

To obtain the 88 Award employers must demonstrate commitment to and put into practice the following 5 commitments:-

1. A Guaranteed Job Interview

To interview all applicants with a disability who meet the minimum criteria for a job vacancy and consider them on their abilities.

2. Consulting Disabled Employees Regularly

To ask disabled employees at least once a year what you can do to make sure they can develop and use their abilities at work.

3. Keeping Employees If They Become Disabled

To make every effort when employees become disabled to make sure they stay in employment.

4. Improving Knowledge

To take action to ensure that key employees develop the awareness of disability needed to make your commitments work.

5. Checking Progress And Planning Ahead

Each year, to review these commitments and what has been achieved, plan ways to improve on them and let all your employees know about progress and future plans.